**Mission:** To provide an alternate path of external or internal communications when normal hospital or community communications have failed or have been disrupted.

Position Reports to: Section Chief or other HIMT personnel	Comm	and Lo	cation: _	
Position Contact Information: Phone: () -	Ra	adio Ch	annel: _	
Hospital Command Center (HCC): Phone: () -		Fax:	()	-
Position Assigned to:	Date:	1	1	Start::hrs.
Signature:	Initials:			End:: hrs.
Position Assigned to:	Date:	1	1	Start::hrs.
Signature:	Initials:			End::hrs.
Position Assigned to:	Date:	1	1	Start::hrs.
Signature:	Initials:			End:: hrs.

Immediate Response (0 – 2 hours)	Time	Initial
Receive appointment  Obtain briefing from the Section Chief or other assigning Hospital Incident Management Team (HIMT) personnel on: Size and complexity of incident Expectations of the Incident Commander Incident objectives The situation, incident activities, and any special concerns Assume the role of Emergency Amateur Radio Operator Review this Job Action Sheet Put on position identification (e.g., position vest), if provided Notify your usual supervisor of your assignment if you are on the hospital staff		
<ul> <li>Activities</li> <li>Request or implement a tactical call sign</li> <li>Participate in briefings and meetings as requested</li> <li>Advise designated personnel immediately of any operational issue you are not able to correct or resolve</li> <li>Set up and maintain communication equipment to provide ongoing communications support for the Hospital Command Center (HCC)</li> <li>Do not leave communication equipment without coordination with Net Control (NC); notify NC upon return</li> <li>Check in with appropriate regional hospital or health NC via amateur radio and follow instructions given</li> <li>If requested, relay hospital status report to NC</li> <li>If hospital or health NC not available, check in with local Emergency Operations Center (EOC) emergency radio operations net and follow any instructions given</li> <li>Communicate directly with the Logistics Section Chief, Communications Unit Leader, or designee via radio or designated Runner for all Urgent Communications.</li> </ul>		
<ul><li>Documentation</li><li>HICS 213: Document all communications on a General Message Form</li></ul>		



<ul> <li>HICS 214: Document all key activities, actions, and decisions in an Activity Log on a continual basis</li> </ul>	
Communication  Hospital to complete: Insert communications technology, instructions for use and protocols for interface with external partners	

Intermediate Response (2 – 12 hours)	Time	Initial
Activities		
Transfer Emergency Amateur Radio Operator role, if appropriate		
<ul> <li>Conduct a transition meeting to brief your replacement on the current situation,</li> </ul>		
response actions, available resources, and the role of external agencies in support		
of the hospital		
<ul> <li>Ensure the new operator is introduced to the current operator and any appropriate</li> </ul>		
Hospital Incident Management Team (HIMT) personnel, and Net Control (NC)		
Address equipment needs and setup, including frequencies used and		
documentation practices		
<ul> <li>Address any health, medical, and safety concerns</li> </ul>		
<ul> <li>Address political sensitivities, when appropriate</li> </ul>		
<ul> <li>Instruct your replacement to complete the appropriate documentation and ensure</li> </ul>		
that appropriate personnel are properly briefed on response issues and objectives (see HICS Forms 203, 204, 214, and 215A)		
Obtain situational status report from the Net Control (NC) and Hospital Incident		
Management Team (HIMT) personnel		
Ensure amateur radio and other assigned radio communication equipment is		
properly functioning		
Review and test redundant systems		
Receive and archive all documentation related to formal internal and external		
facility communications on HICS 213: General Message Form; provide a copy of		
the form to the Documentation Unit		
Ensure messages requiring follow up so noted and tracked according to message		
precedence and importance		
Maintain copies of all incoming and outgoing relayed messages		
Request a designated Runner to be assigned, if appropriate		
<ul> <li>Respond to external requests by NC for additional information on hospital status</li> </ul>		
<ul> <li>Advise designated personnel immediately of any operational issue you are not able</li> </ul>		
to correct or resolve		
<ul> <li>Continue to accept and organize all documentation and forms submitted by the assigned section</li> </ul>		
<ul> <li>Check the accuracy and completeness of records submitted; correct errors or omissions by contacting appropriate personnel</li> </ul>		
Maintain all historical information and record consolidated plans		
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Documentation		
HICS 213: Document all communications on a General Message Form		
HICS 214: Document all key activities, actions, and decisions in an Activity Log on a		
continual basis		
Communication		
Hospital to complete: Insert communications technology, instructions for use and		
protocols for interface with external partners		
protocol for interface with external partiers		



Extended Response (greater than 12 hours)	Time	Initial
<ul> <li>Activities</li> <li>Transfer Emergency Amateur Radio Operator role, if appropriate</li> <li>Conduct a transition meeting to brief your replacement on the current situation, response actions, available resources, and the role of external agencies in support of the hospital</li> <li>Ensure the new operator is introduced to the current operator and any appropriate Hospital Incident Management Team (HIMT) personnel, and Net Control (NC)</li> <li>Address equipment needs and setup, including frequencies used and documentation practices</li> <li>Address any health, medical, and safety concerns</li> <li>Address political sensitivities, when appropriate</li> <li>Instruct your replacement to complete the appropriate documentation and ensure that appropriate personnel are properly briefed on response issues and objectives (see HICS Forms 203, 204, 214, and 215A)</li> <li>Advise designated personnel immediately of any operational issue you are not able to correct or resolve</li> <li>Continue to accept and organize all documentation and forms submitted by the assigned section</li> <li>Continue to ensure amateur radio communication equipment is properly functioning</li> <li>Assist with other communications (HEAR, 800mHtz radio, etc.) if requested</li> <li>Participate in situation briefings as requested</li> <li>Ensure your physical readiness through proper nutrition, water intake, rest, and stress management techniques</li> </ul>		
<ul> <li>Documentation</li> <li>HICS 213: Document all communications on a General Message Form</li> <li>HICS 214: Document all key activities, actions, and decisions in an Activity Log on a continual basis</li> </ul>		
Communication  Hospital to complete: Insert communications technology, instructions for use and protocols for interface with external partners		

Demobilization/System Recovery	Time	Initial
Activities		
Transfer Emergency Amateur Radio Operator role, if appropriate		
<ul> <li>Conduct a transition meeting to brief your replacement on the current situation, response actions, available resources, and the role of external agencies in support of the hospital</li> </ul>		
<ul> <li>Ensure the new operator is introduced to the current operator and any appropriate Hospital Incident Management Team (HIMT) personnel, and Net Control (NC)</li> </ul>		
<ul> <li>Address equipment needs and setup, including frequencies used and documentation practices</li> </ul>		
<ul> <li>Address any health, medical, and safety concerns</li> </ul>		
<ul> <li>Address political sensitivities, when appropriate</li> </ul>		
<ul> <li>Instruct your replacement to complete the appropriate documentation and ensure that appropriate personnel are properly briefed on response issues and objectives (see HICS Forms 203, 204, 214, and 215A)</li> </ul>		
<ul> <li>Do not leave post until released by your supervisor</li> </ul>		
<ul> <li>When relieved, inform Net Control and sign off from all appropriate nets</li> <li>Ensure the return, retrieval, and restocking of equipment and supplies</li> </ul>		



Ensure that all radios and battery operated equipment is serviced and recharged • Return all radios to appropriate configuration in preparation for next activation • Notify the Planning Section Chief when demobilization and restoration is complete • Upon deactivation of your position, brief your supervisor on current problems, outstanding issues, and follow up requirements • Debrief personnel on issues, strengths, areas of improvement, lessons learned, and procedural or equipment changes as needed Submit comments to the Planning Section Chief for discussion and possible inclusion in an After Action Report and Corrective Action and Improvement Plan. Topics include: Review of pertinent position descriptions and operational checklists Recommendations for procedure changes Accomplishments and issues Participate in stress management and after action debriefings **Documentation** • HICS 221: Demobilization Check-Out Ensure all documentation is submitted to the Documentation Unit

Docum	nents/Tools
	HICS 203 – Organization Assignment List
	HICS 204 - Assignment List
	HICS 205A - Communications List
	HICS 213 - General Message Form
	HICS 214 - Activity Log
	HICS 215A – Incident Action Plan (IAP) Safety Analysis
	HICS 221 - Demobilization Check-Out
	Hospital organization chart
	Hospital telephone directory
	Telephone/cell phone/satellite phone/internet/amateur radio/2-way radio for communication
	Computer with internet access
	Regional Hospital and Health Emergency Radio Communications Plan
	Federal Communications Commission (FCC)-approved amateur radios and operations manuals
	FCC-approved Public Safety Radios
	Identification Badge and vest

